



Corporate Social Responsibility



Eugen Mladosevic, Nov 2017

Agenda

Social responsibility

Corporate social responsibility

management

stakeholders

activities

Q&A

Takeaways







... and U ...

Are You Happy?



all our surroundings need sometimes



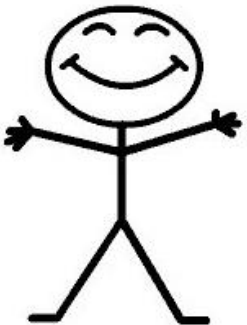
*Social
Responsibility*

**You CAN,
I CAN
DO IT !!!**

This Coupon Entitles Bearer to

**ONE FREE
HUG**

Redeemable Anytime







Trenčín - technology center

420 employees - development and testing of complete seat systems and seating components for various car models



Žilina - manufacturing plant

340 employees - complete seat systems



Žilina - manufacturing plant

120 employees - automotive fabrics



Lučenec - manufacturing plant

720 employees - foam components for seats



Lučenec - manufacturing plant

70 employees - metal components for head restraints



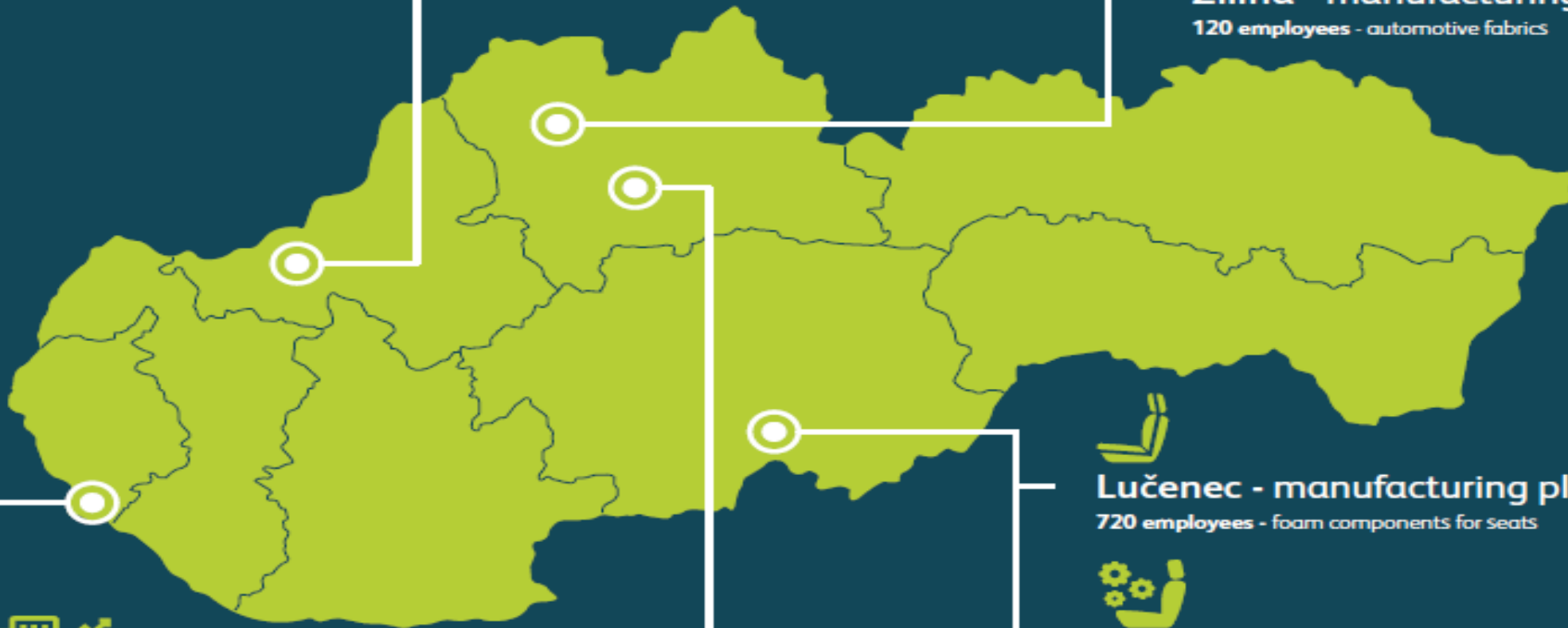
Martin - manufacturing plant

1160 employees - Seat covers



Bratislava - business center

900 employees - finance, information technology, purchasing, sales, human resources, transport & logistics and program management

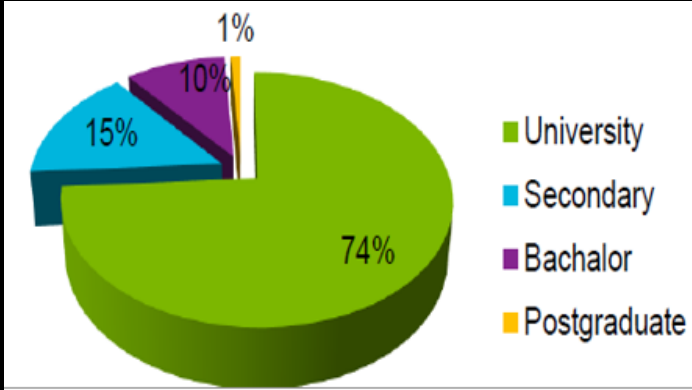
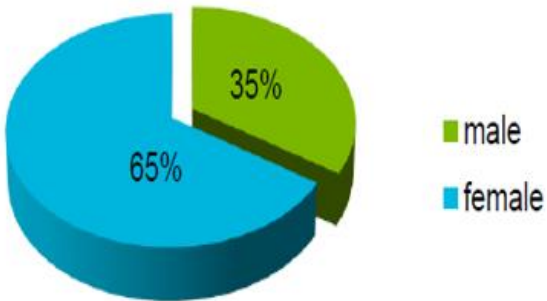


Bratislava Business Center

Finance
Purchasing
HR (local and global)
IT (incl. global infrastructure)
Business units for customer support



800 employees
100 employees on maternity
average age 31
37 nationalities

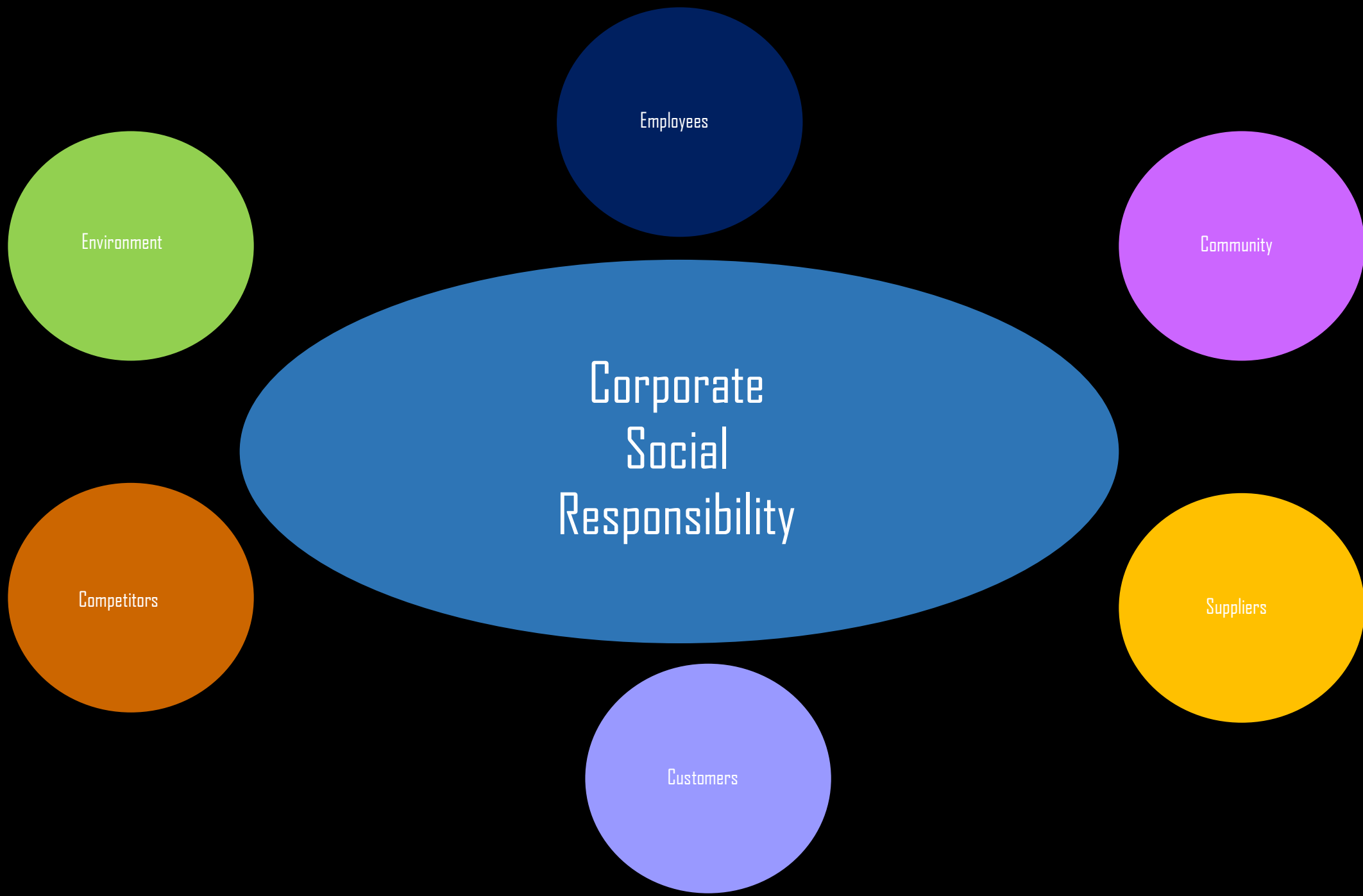


CORPORATE

SOICIAL

RESPONSIBILITY





Employees

Community

Suppliers

Customers

Environment

Competitors

Corporate
Social
Responsibility

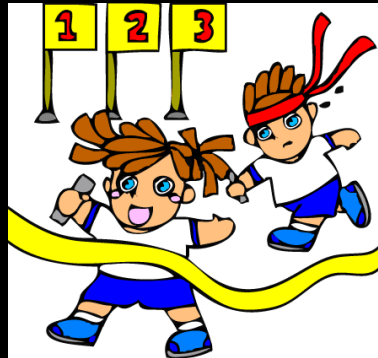


13th Salary, Allowance (wedding, child birth, jubilee, transportation/ parking, housing, dress code)

Annual Medical Care, Vitamin Program, Flu Vaccination, Massages



HAPPIL0 TEAM
When work isn't
just about WORK!





Engaged employees perform **20%** better than their disengaged counterparts.

202%

Companies with engaged employees out perform up to **202%** better.

HAPPY EMPLOYEES HAVE:



31% Higher Productivity



37% Higher Sales



3x Higher Creativity

Community





> 10 000 volunteers



> 233 NGOs supported



> 131 companies



> 52 cities

Clinga-Bel!
Oosta-bu-tai
dee-da-sitee!



Christmas Market

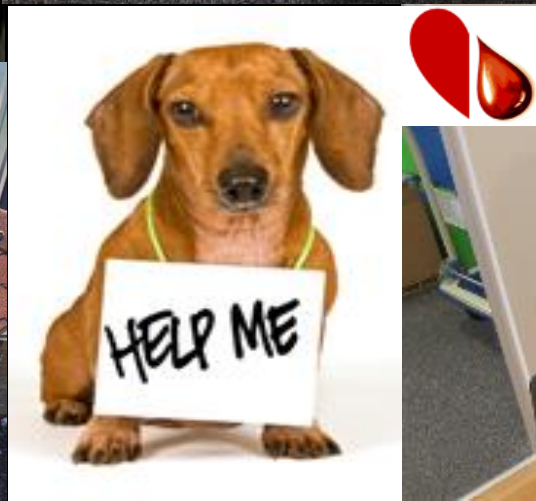
December 14th, 2016
Relax area, 3rd floor
13:00-15:00

Let us invite you to Christmas market where you can buy various practical and decorative products to light up your homes. Support sheltered workshops by buying their handmade art.

Delight yourself or relatives and support talented people.



Back to School





Suppliers

highest ethical and sustainability standards

conduct business in a safe and sustainable manner

carbon footprints
workplaces no harassment and discrimination



Customers

safe, quality products and services

comply with international trade laws

address and do not hide risks or mistakes

do not tolerate actively oppose, corruption



follow antitrust and
competition laws

not divide up products,
territories, customers or
markets

Competitors

no agreements
or understandings that
limit competition

no false, baseless, or
misleading remarks



Environment

We promote
the safe, efficient and responsible use of global
resources and
our employees actively support
their communities





HAPPY



ANY
QUESTIONS
?

YES
to
CSR



YES
to
**Social
Responsibility**

If you want happiness for an hour,
take a nap. If you want happiness
for a day, go fishing. If you want
happiness for a year, inherit a
fortune. But, if you want happiness
for a lifetime, help someone else. -
Chinese Proverb





Let's
Do It.